

Business Services



A proud partner of the  americanjobcenter® network

PA CareerLink® Bucks County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. For program funding details in compliance with the Stevens Amendment, please visit www.buckscounty.gov/1825/stevens-amendment.

YOUR COST-FREE WORKFORCE DEVELOPMENT BUSINESS RESOURCE



BUSINESS SERVICES

- The Business Services Team monitors regional economic and workforce trends
- Access to PA CareerLink® Website – www.pacareerlink.pa.gov
- Cost-free Job Posting
- Screen and refer applicants to job openings
- Assess applicant aptitudes and skills by employer position
- Training reimbursement programs (incentives) for new hires and incumbent workers
- Conduct specialized recruitments and job fairs
- Provide access to relevant industry partnership groups
- Provide introductions to relevant partner business resources

TRAINING REIMBURSEMENT INCENTIVES

On-The-Job Training (OJT)

- Train new, full-time (32 hrs.) employees for skills needed to perform specific job specifications
- Salary costs reimbursed at a rate of 50%
- Maximum training period up to six (6) months
- Maximum reimbursement per employee up to \$10,000!

TRAINING REIMBURSEMENT INCENTIVES

Incumbent Worker Training (IWT)

- Designed to meet needs to retain skilled workforce
- Funds used to offset third-party training costs for employees with 6 months+ tenure
- Reimbursement rates are designated based upon company size, 50% - 90%!

Direct Care Worker Grant

The Bucks County Direct Care ACT Program provides help for hiring, upskilling, and retention of Home Health Aides, Personal Care Aides, and CNAs.

Provides your organization/employee:

- \$1700/employee for Home Health Aide, Personal Care Aide, and CNA certification courses
- \$1000/employee for supportive services during training (transportation, childcare, scrubs, and more)

The program can support employers by providing funding for retention bonuses. Full-time CNAs, Home Health Aides, and Personal Care Aides hired on or after July 1st, 2024, are eligible for 6-month and 12-month retention bonuses.

- 6-months: \$1000
- 12-months: \$1200

Clean Energy Grant

- Will connect clean energy employers to workforce services and local partners
- 3-year grant (July 2022-July 2025)
- Includes support for increase retention & improved recruitment

WEBSITE NAVIGATION

PA CareerLink® Website – www.pacareerlink.pa.gov

- Job Orders
- Screening Questionnaires
- Recruiting Resources
- Employer Profile
- Employer Services
- Assessments
- Social Media Advantages

JOB FAIRS AND RECRUITMENT EVENTS

- Reserve a table at our job fair events with one active open job post
- Reserve private space for one-on-one interviews or open conference room for general company presentation
- Post event on PA CareerLink® website
- Actively recruit qualified candidates
- Prepare event location based upon pre-arranged specifications
- Workforce on Wheels Bus

PA CAREERLINK® BUCKS COUNTY SOCIAL MEDIA

 [pacareerlinkbucks](#)

 [pacareerlinkbucks](#)

 [pacareerlinkbc](#)

 [pa-careerlink-of-bucks-county](#)

EMPLOYER CONTACTS

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