



# Bucks County Workforce Development Board

Department of  
Workforce and  
Economic Development

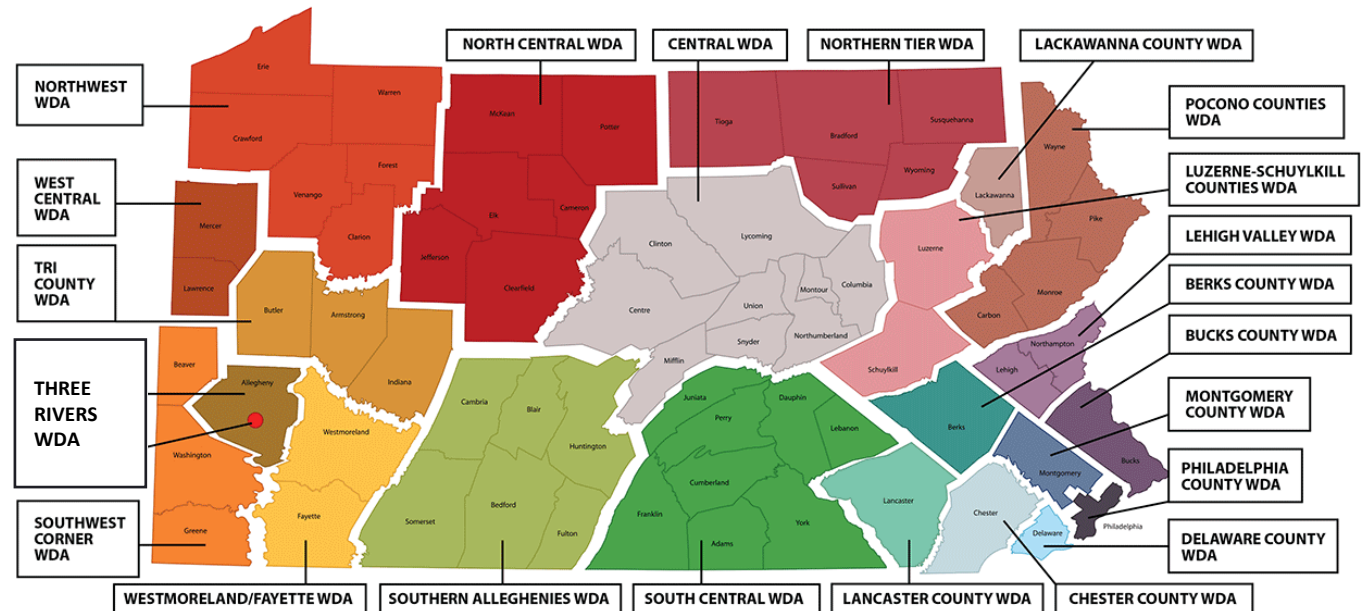
# Bucks County Workforce Development Board

- Development of 4-year Local Plan and Regional Plan (with other LWDBs is part of a planning region)
- Conduct workforce research and regional labor market analysis
- Convene local stakeholders and lead employer engagement to build a local workforce system with many interconnected funding streams
- Develop career pathways
- Conduct oversight of one-stop system in local area
- Develop local WDB budget
- Select providers and one-stop operator
- Review criteria for one-stop centers and One-Stop Delivery System Certification every two (2) years
- Complete Certifications every three (3) years
- Complete Annual Assessment of One-stop Center Accessibility

## One of 22 established LWDBs in PA

The Commonwealth combines six local workforce development boards into one planning region.

The Southeast PA Workforce Development Region includes Berks, Bucks, Chester, Delaware, Montgomery, and Philadelphia local Workforce Development Boards.



# What We Do in Workforce Development



# Workforce Innovation and Opportunity Act of 2014

- On July 22, 2014, President Barack Obama signed the Workforce Innovation and Opportunity Act (WIOA), which reauthorizes the workforce investment system and replaces the Workforce Investment Act of 1998.
- Designed to strengthen and improve our nation's public workforce system by helping Americans, including youth and those with significant barriers, with education, training, and support services.
- Supports labor markets and matches employers with skilled workers.
- Each state maintains a Workforce Investment Board (WIB). Under each state's WIB is a public system of local workforce development boards (LWDBs). Each state's LWDB links its Labor & Industry (L&I) Department with a One-Stop Service Provider for job seekers, training providers, and employees.



# WIOA Program Provisions

- **WIOA Title I:** Adult, Dislocated Worker, Incumbent Worker, and Youth programs for career counseling, job search assistance, and job training.
- **WIOA Title II:** Adult Education and Literacy programs, attaining a high school diploma or equivalent, and transition to employment or post-secondary education/training.
- **WIOA Title III:** Wagner-Peyser Act programs, Veterans, and recipients of unemployment benefits; help job seekers find work and help employers with recruiting.
- **WIOA Title IV:** Vocational Rehabilitation programs that help individuals with disabilities with occupational training and assistive technologies.



# Bucks County Workforce System

- The Bucks County Workforce Development Board, PA CareerLink® Bucks County, and PA Department of Labor & Industry work collaboratively to support local economic development, education, and training.
- These combined efforts contribute to the alignment of WIOA goals and measurement criteria established by the Governor.



# PA CareerLink® Bucks County

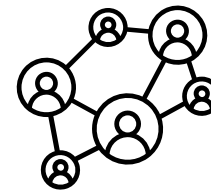
One-Stop Career Center coordinates service delivery of required partners and service providers

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PA CareerLink® Bucks County is part of the American Job Center sponsored by the U.S. Department of Labor. It provides job seekers and employers with access to all required one-stop programs, services, and activities with oversight from the Bucks County Workforce Development Board.



Partners include Bucks County Area Agency on Aging, Bucks County Assistance Office, Bucks County Community College, Bureau of Workforce Partnership and Operations, The Wardrobe, Educational Data Systems Inc., PA Office of Vocational Rehabilitation, and Vita Educational Services.



System-wide services and programs include supportive services, Unemployment Compensation, Employment & Retention Network (EARN) program, Reemployment Services and Eligibility Assessment (RESEA) program, Businesses Services, and Veterans Program.

# Outreach

Targeting messaging and information distribution

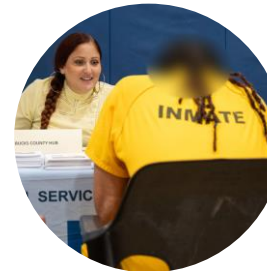
New outreach initiatives across a variety of mediums has increased strategic communications efforts and stakeholder engagement.



**WED Talks:** Monthly expert-led, discussion-based webinars for employers have reached more than 350 Bucks County professionals in workforce-related topics that affect day-to-day business aligned with best practices for success.



**Workforce and Economic Development Newsletter:** Curated digital publication emailed each month to more than 2,200 subscribers with links to workforce news, events, labor market data, and more.



**Reentry Initiatives:** Reentry Coalition website launched, resource toolkit for returning citizens published, and Bucks County's inaugural Behind the Walls Reentry Job Fair in July 2021, serving more than 140 attendees.

# Economic Development

Bucks County

# Partnerships



Bucks County Economic Development Corporation

Bucks County Industrial Development Authority

Bucks County Redevelopment

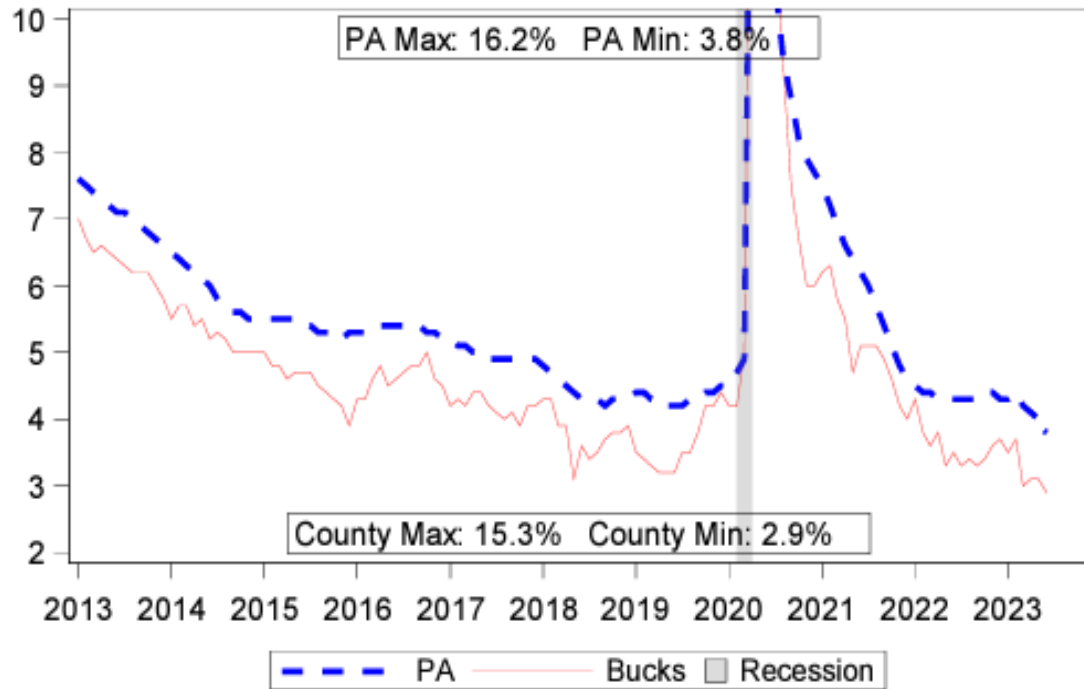
Visit Bucks County

Educational Institutions

# Labor Market Information



Unemployment Rate, Jan 2013 to Jun 2023



Top 10 Employers by Employment in Q4 of 2022

- Giant Food Stores LLC
- Central Bucks School District
- Doylestown Hospital
- Bucks County
- Wal-Mart Associates Inc
- Northtec LLC
- Saint Mary Medical Center
- Pennsbury School District
- Grand View Health
- Woods Services

Source: Quarterly Census of Employment and Wages

Center for Workforce Information & Analysis

# Employment Data

Source: PA Depart of Labor & Industry

# What's next?



Check out our website: [What we do](#)

Sign up for our monthly newsletter: [Newsletter sign up!](#)

Check out our WEDTalks: [WEDTalks on YouTube](#)

Access to free data: [Free data source](#) OR  
Contact us for subscription-based data: [Lightcast](#)

Hiring? Let us know and we'll connect you to the  
PA CareerLink® Bucks Count:!  
[More resources available!](#)



# Closing Remarks & Questions

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# Contact Information

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